

**LIST OF PATENTS AND PUBLICATIONS FOR
APPLICANT'S INFORMATION DISCLOSURE
STATEMENT**Applicant: Calderaro, et. al.Filing Date: 1/8/2002Group: 3621Atty. Docket No. AUS920010786US1**U. S. PATENT DOCUMENTS**

<u>Examiner Initial</u>	<u>Document Number</u>	<u>Date</u>	<u>Name</u>	<u>Classification Class / Subclass</u>	<u>Filing Date if Appropriate</u>
<u>KA</u>	AA 2003/0004790	01-2003	Calderaro et al.	705/11	
<u> </u>	AB 2003/0004789	01-2003	Calderaro et al.	705/11	
<u> </u>	AC 6,618,734	09-2003	Williams et al.	707/102	
<u> </u>	AD 5,926,794	07-1999	Fethe	705/11	
<u> </u>	AE 6,853,975	02-2005	Dirksen et al.	705/11	
<u> </u>	AF 5,909,669	06-1999	Havens	705/11	
<u> </u>	AG 6,275,812	08-2001	Haq et al.	705/11	
<u> </u>	AH 6,524,109	02-2003	Lacy et al.	434/219	
<u> </u>	AI 6,119,097	09-2000	Ibarra	705/11	
<u> </u>	AJ 2003/0120537	06-2003	Desanti et al.	705/11	
<u> </u>	AK 2002/0184085	12-2002	Lindia et al.	705/11	
<u> </u>	AL 2002/0143496	10-2002	Mactas et al.	702/179	
<u> </u>	AM 2002/0198766	12-2002	Magrino et al.	705/11	

FOREIGN PATENT DOCUMENTS

<u>Examiner Initial</u>	<u>Document Number</u>	<u>Date</u>	<u>Country</u>	<u>Classification</u>	<u>Translation Yes No</u>
<u> </u>	AN				

Examiner
Initial**OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)**

<u>KA</u>	AO	"Reduction in grade and removal based on unacceptable performance," 5 CFR Part 431, February 23, 1987.			
<u> </u>	AP	"National Institute of Standards and Technology," Alternative Personnel Management System, Federal Register, October 21, 1997, v62, n203.			
<u> </u>	AQ	"Department of the Navy, Human Resources Implementation Guide" by Betty Welch, Department of the Navy Management Programs, October 1, 1997.			
<u> </u>	AR	US Office of Personnel Management, Restructuring Information Handbook, Module 3, Reduction in Force, June 1998 version.			
<u> </u>	AS	"Are you really managing your corporate resources?" by Robert Skinner, Management Accounting, v80, n2, August 1998.			
<u> </u>	AT	"IT Confidential" by John Soat, InformationWeek, July 9, 2001.			
<u> </u>	AU	Band et al., Strategic Downsizing, Management Decision, vol. 33, number 8, 1995, pp. 36-45			
<u> </u>	AV	Applebaum et al., Strategic Downsizing: Critical Success Factors, Management Decision, vol. 37, number 7, 1999, p. 535			

Examiner: Date Considered: 6-4-02

EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.